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**UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF OREGON  
PORTLAND DIVISION**

GUSTAVO BUSTOS-CONTRERAS,

Plaintiff,

v.

RITTER CHEMICAL LLC & ALDIS  
MANUFACTURING LTD.,

Defendants.

**Case No.: 3:11-cv-00632-MO**

**JUDGMENT**

This case was tried to the court on plaintiff Gustavo Bustos-Contreras (“Bustos”) whistleblower claim under ORS Chapter 659A.199, retaliation claim under ORS chapter 659A.030, Title VII of the Civil Rights Act of 1964, and 42 USC Section 1981, hostile work environment claim under ORS chapter 659A.030, Title VII of the Civil Rights Act of 1964, and 42 USC Section 1981, and race and national origin discrimination claims under ORS chapter 659A.030, Title VII of the Civil Rights Act of 1964, and 42 USC Section 1981 with U.S. District

Court Judge Michael W. Mosman presiding. On March 7, 2014, the court rendered its verdict in favor of Aldis Manufacturing LTD (“Aldis”) and against Bustos on all of Bustos’s claims against Aldis. The court rendered a default judgment against Ritter Chemical LLC (“Ritter”).

Accordingly,

IT IS HEREBY ORDERED that judgment be, and is, entered as follows:

- (1) For Aldis and against Bustos on Bustos’s claim of whistleblower discrimination under ORS chapter 659A.199;
- (2) For Aldis and against Bustos on Bustos’s claim of retaliation under ORS chapter 659A.030, Title VII of the Civil Rights Act of 1964, and 42 USC Section 1981;
- (3) For Aldis and against Bustos on Busto’s claim of hostile work environment under ORS chapter 659A.030, Title VII of the Civil Rights Act of 1964, and 42 USC Section 1981;
- (4) For Aldis and against Bustos on Bustos’s claim of race discrimination under ORS chapter 659A.030, Title VII of the Civil Rights Act of 1964, and 42 USC Section 1981; and
- (5) For Aldis and against Bustos on Bustos’s claim of national origin discrimination under ORS chapter 659A.030 and Title VII of the Civil Rights Act of 1964.

Dated this 19 day of March, 2014.

By: /s/Michael W. Mosman  
Honorable District Judge Michael W. Mosman